FOND DU LAC TRIBAL EMPLOYMENT RIGHTS OFFICE

1720 Big Lake Road, Cloquet, MN 55720 218-878-7527 FAX 218-878-2683

COMPLIANCE PLAN

Project	
Employer / Company	
Project Supervisor	Phone Number
Date Submitted	

A MEMBER OF A CONTRACTOR OR SUBCONTRACTOR'S CREW WHO IS A REGULAR, PERMANENT EMPLOYEE, AND IN A SUPERVISORY POSITION OR OTHER KEY POSITION, SUCH THAT THE EMPLOYER WOULD FACE A SERIOUS FINANCIAL LOSS IF THE POSITION WAS FILLED BY ANOTHER PERSON WHO HAD NOT PREVIOUSLY WORKED FOR THE CONTRACTOR OR SUBCONTRACTOR.

CONTRACTOR / SUBCONTRACTOR CORE CREW

NAME	<u>POSITION</u>	WAGE RATE
OTHER POSITIONS	FILLED BY TERO	OREFERRALS - YES/NO
<u>POSITION</u>	WAGE RATE	TERO
This agreement is entered into o	on this date	between

and	(EMPLOYER)
with respect to employment practices on the	
THIS CERTIFIES THAT I FULLY UND	ERSTAND THE TRIBAL EMPLOYMENT RIGHTS
ORDINANCE (TERO) OF THE FOND D	U LAC BAND OF LAKE SUPERIOR CHIPPEWA
AND WILL COMPLY WITH THE CONI	DITIONS THEREIN.
PERSON AUTHORIZED TO SIGN TH	IIS AGREEMENT FOR EMPLOYER:
SIGNATURE	DATE
PRINT / TYPE NAME	
TITLE	
PERSON AUTHORIZED TO SIGN TH	US AGREEMENT FOR TERO:
SIGNATURE	DATE
PRINT / TYPE NAME	
TITLE	